# S.V.Government P.G. College, Lohaghat (Champawat)

PIN - 262524

## Strategic and Perspective Plan (2021- 2026)



Affiliated to Soban Singh Jeena University,
Almora (Uttarakhand) India

### Vision and Mission of the College

#### Vision:

"To establish the institution as a Vibrant Centre of Quality Learning so as to contribute in Sustainable Development of nation"

#### Mission:

In order to ensure the vision, the institution has well visualized missions

- 1. Dissemination of quality education integrating skill development
- 2. Institutionalization and internalization of best practices
- 3. Creation of viable atmosphere for research oriented activities through development and improvement in research infrastructure
- 4. Inculcation of values through education
- 5. Entrepreneurial capacity building among students in order to contribute to economic progress of local economy of state thus the national economy
- 6. Addressing local needs and challenges by promoting innovation in teaching, learning, research and consultancy services
- 7. Bringing awareness among students towards human rights, democratic values and welfare of underprivileged sections of society
- 8. Organization of environmental activities to raise issues of public health, hygiene, gender and equality.
- 9. Facilitation of latest sports infrastructure and training to enhance the strong physical attributes of the athletes of the region
- 10. Promotion of culture where students, teachers, alumni and administrators can work together in harmony.

The college is ready for the third cycle of re- accreditation. The college underwent the first cycle of assessment and Accreditation in 2004 and thereafter second cycle of Accreditation in 2017. It envisions the following perspective plan for the coming five years i.e. from the session 2021- 2022 to 2025-2026.

#### **Curricular Aspects**

- Induction Program about the more effective use of Library/ INFLIBNET/ software in the beginning of the academic session.
- Conversion of Heritage Gallery of History into Museum.
- Organizing more departmental seminars by students of each department.
- Expansion of existing Botanical Garden.
- Inclusion of more Add- on/ certificate/ diploma/ other courses in relevant fields viz Intellectual Property Rights, Research methodology, Data Analysis, Culture, Computer applications, GIS, etc.
- Use and expansion of more innovative practices.
- Proper and more effective use of library software.
- Under NEP -2020, more and more inclusion of project work/ field work/
   Internships in order to have experiential learning.
- More systematic Feed Back System.

#### **Teaching Learning and Evaluation**

- Efforts for creations of more teaching posts in departments, so as to improve Student : Teacher Ratio.
- College will chalk- out a plan to fill all the seats of reserved categories –
   SC/ST/ Differently Challenged Candidates.
- Mentorship will be made more intensive. Advance learners will act as mentors of slow learners.
- More Remedial classes and individual attention in classes for the slow learners.
- Intensive use of ICT enabled tools for effective teaching learning process.
- More and more creation of e- Content in each program.

- Advanced learners will be motivated to read research journals and authoritative literature of each subject.
- Special motivational seminars by experts for slow learners.
- Updating and enhancement of ICT infrastructure.
- Efforts for Government funds in order to establish Virtual Labs.
- Semester wise feedbacks from the students.
- Developing culture of Mentor: Mentee at every level.
- Exchange programs with the institutions under MOU.

#### Research, Innovation and Extension

- Efforts for getting funds for research projects from governmental and nongovernmental agencies.
- More faculty will be recommended as research guides.
- Innovatory Ecosystem will be created and strengthened.
- College will register itself for Red Cross society.
- Rovers Rangers units of the college will be made more active.
- Through NAPS and Internshala, students will be trained in order to enhance their skills.
- MOUs with the advanced research institutions.
- More workshops/ seminars on Research Methodology, IPRs and entrepreneurship will be organized.
- Digitalization of all Ph. D. and PG Dissertations for the benefit of students and researchers of the institution.
- Faculty will be motivated to publish their research articles in journals at least twice a year.
- More intensive participation in extension activities.

#### **Infrastructure and Learning Resources**

- Efforts will be made to set up Yoga Centre.
- Use of Learning Management System for educational programs.
- More smart class –rooms will be set up.
- Efforts will be made for more infrastructural and renovation grants for seminar/ multipurpose halls from RUSA (Third Phase) after Accreditation.
- ILMS for the library.
- Creation of WI- FI Zone in the college with support of Government funds.
- More journals/ e- journals will be subscribed.
- Teachers and students both will be motivated to use the facility of library and N-list.
- Efforts will be made to have sufficient number of computers in order to improve students- Computer Ratio.

#### **Student Support and Progression**

- To develop a system for tracking students' progression.
- To increase the ambit of non-governmental scholarships to accommodate more students.
- To enroll the students in online skill development programs like Internshala and NAPS.
- To organize Employment Fair/ Placement drive in college campus.
- More efforts to increase participation of students in Games/Sports/ Cultural activities.
- Organization of more and more carrier counseling sessions for students.
- Coaching / counseling for NET/SLET/GATE/GMAT/GRE and entry level service examinations.
- Communication between Alumni and current students through organization of various events.

#### Governance, Leadership and Management

- More and more effective implementation of institutional Strategic and Perspective Plan.
- Implementation of e- Governance in areas of Administration, Finance & Accounts, Student Admission and Support, and Examination.
- More support to faculty to attend conferences/ seminars / workshops.
- Encouraging faculty for FDP/ Orientation/ Induction Programs/ Refresher Courses, Short term courses etc. face to face as well as in online mode.
- Exchange programs with the institutions having MOU.
- Sincere efforts will be made to receive funds from non-government bodies.
- Efforts will be focused on yearly Academic & Administrative Audit and internal and external audits.
- Organization of Institutional Induction programs/ training workshops for teaching and non- teaching staff.

#### **Institutional Values and Best Practices**

- Organization of more gender equity related programs to sensitize students.
- Promotion of solar energy devices in institution.
- Pedestrian friendly pathways.
- MOU for e- waste management.
- Copies of Code of Conduct will be distributed to every employee.
- More State/ National/ International events and festivals will be organized.
- Organization of annual awareness programs on Code of Conduct for students, teachers, administrators and other staff.